

# Teachers Union:

## Parry, Feint or Lunge?



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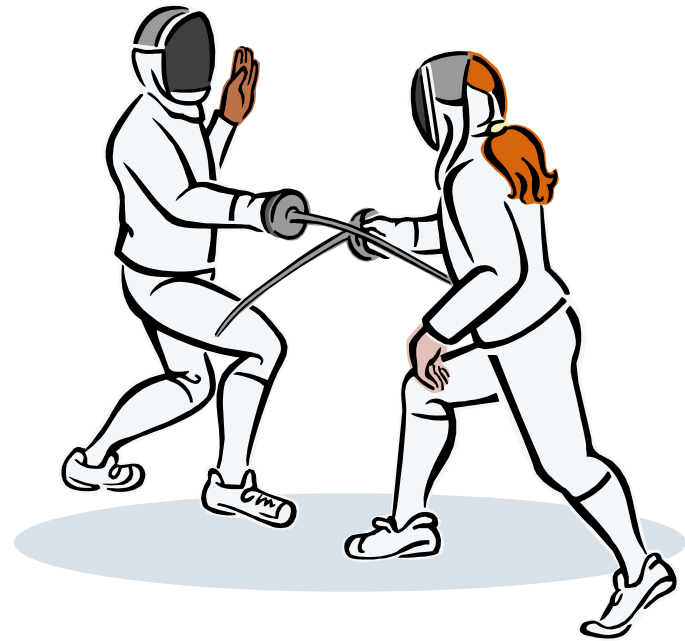
**Students  
are  
OUR  
Priority**

**MEA**

Michigan Education Association

MEMBER OF THE MICHIGAN EDUCATION ASSOCIATION

Parry,  
Feint,  
Lunge



**Politically - All the  
above ... and  
hand grenades,  
rocket launchers,  
cruise missiles,  
etc. This is a war!**



**But with individual  
teachers – they must  
be shown how unions  
will corrupt the  
educational process.**

**So, just what is it that teachers'**



**unions do to poison the well?**

**Unions are**

- **For tenure and seniority**
- **Against performance pay and teacher accountability**

**Unions promote adversarial  
relationships**

**Teachers**

**vs.**

**Administration**

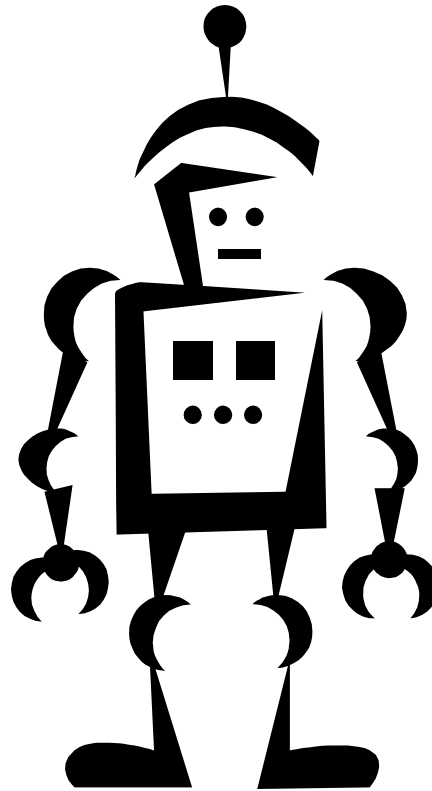
**Unions tell teachers they  
are disrespected**

**an us vs. them  
mentality...for over  
40 years.**

**Unions tell teachers that if it were not for collective bargaining they would be impoverished....**

**But what have they really accomplished?**

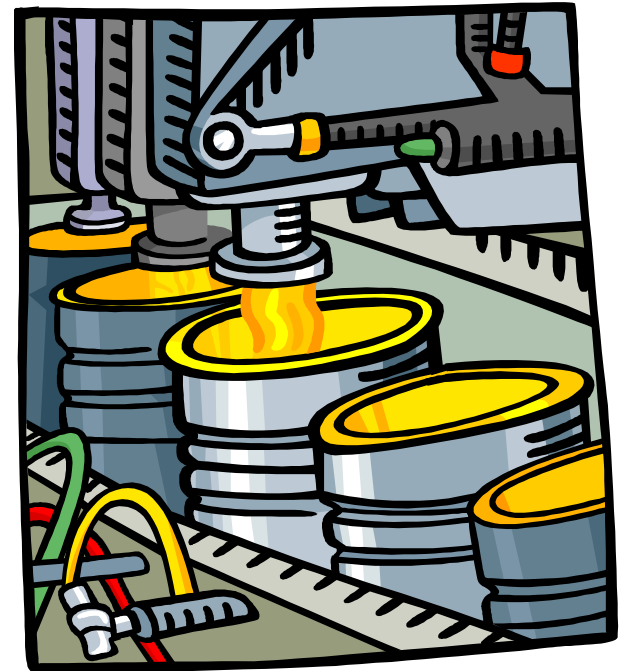
# Zealots emerge-



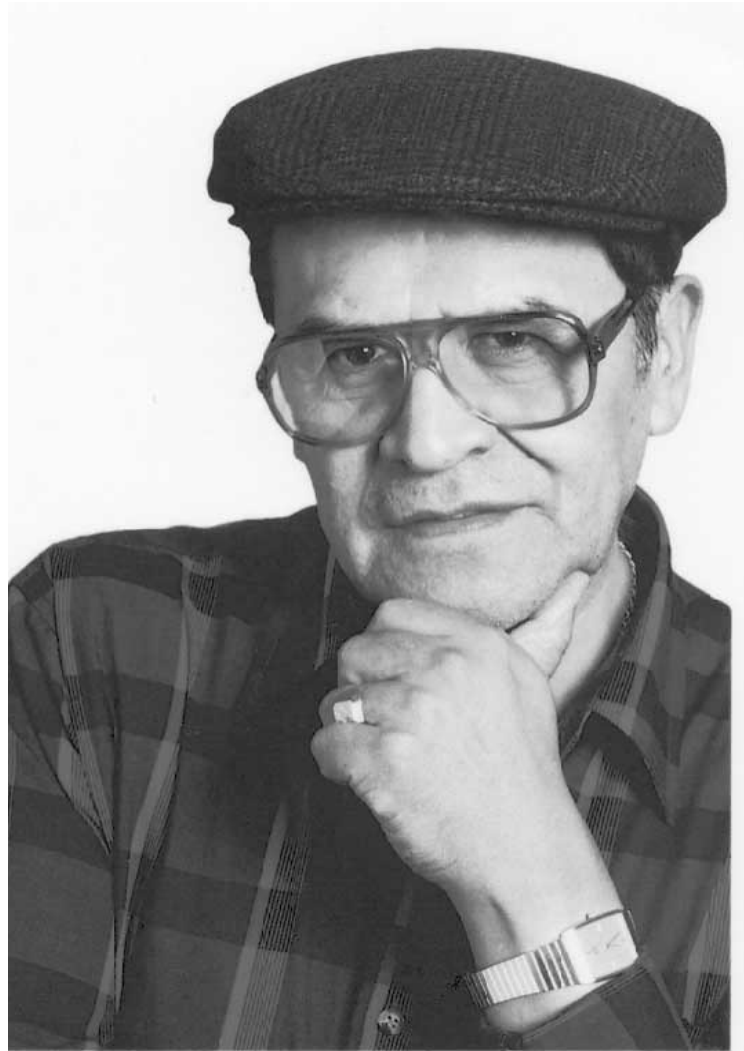
# U-bots!

**Unions can poison  
the relationships  
between teachers –  
U-bots v. Apostates**

**Unions call  
teachers  
professionals,  
but are they?  
No.**



**Know this guy?**



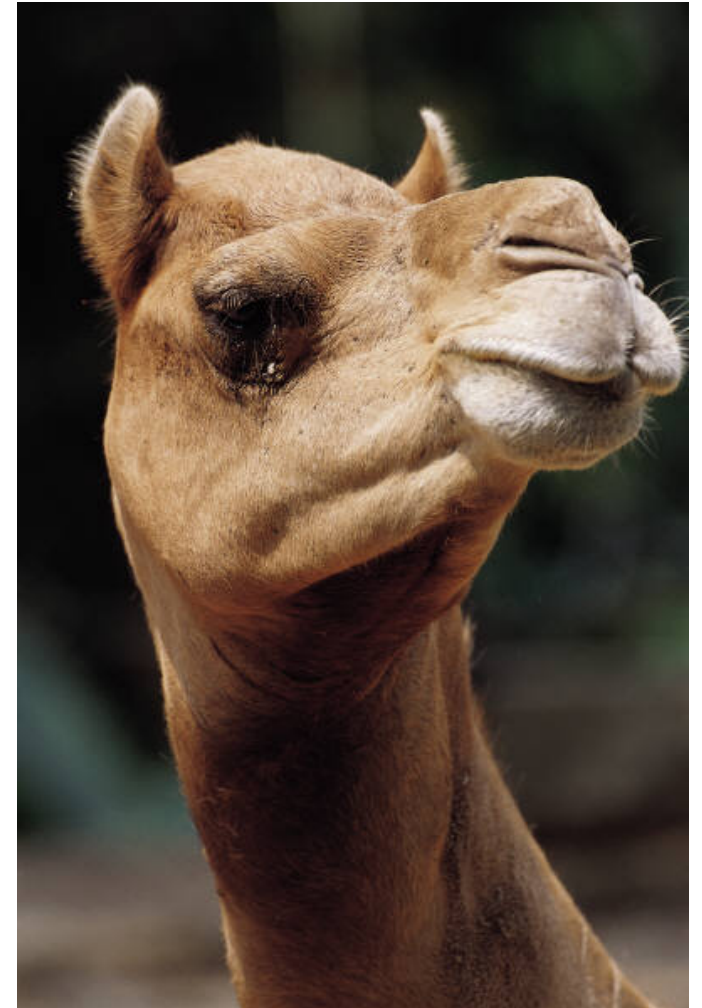
**Jaime Escalante, the greatest  
teacher of our time and  
subject of “Stand and  
Deliver” was hounded out of  
LA by the UTLA. Why?**

**He hated all the union imposed restrictions -**

- **into work too early**
- **left work too late**
- **too many kids in his class**
- **hated slackers, etc.**

**Charter schools attract  
more adventurous types  
like Mr. Escalante -**

- **Only about 2% of  
charters are unionized**
- **Many of these are  
Green Dot – first  
contract 33 pages, then  
53, next one??**



**Charters need  
autonomy to  
flourish, but  
unions are  
about  
centralization.**



**Three KIPP  
schools learn  
the hard  
way.**

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# **So, what do we want charter school teachers to know about joining a union?**

- **inhibit your creativity.**
- **probably not increase your income.**
- **make you feel less professional.**
- **promote tension with other faculty and administration.**

**Charter school teachers need to know  
that NOT joining a union –**

**will result in you being  
more respected by  
parents and the general  
community because...**

**Without a union contract,  
parents can be reassured  
that their children are  
getting the best possible  
education, not an  
education influenced by  
union bosses.**

**Also worth noting - a study of charter schools in Boston by Harvard economist Tom Kane found that “students accepted by lottery at independently operated charter schools significantly outperformed students who lost the lottery and returned to district schools.”**

**And he then importantly  
adds, “But students  
accepted by lottery at  
charters run by the school  
district with unionized  
teachers experienced no  
benefit.”**

**And so, the bottom  
line is that a charter  
school, its teachers  
and students needs  
a union like...**

a Caesar  
Salad  
needs



hemlock.



**For more information on teachers' unions, please stop by the California Teachers Empowerment Network booth. We have material there for my organization – CTEN.**



California Teachers  
Empowerment Network



*Standing out from the crowd, fully informed on the issues*

[www.ctenhome.org](http://www.ctenhome.org)

**We also have information  
for the Association of  
American Educators, the  
largest non-union  
teachers' organization in  
the United States...**



**...and the National  
Right to Work  
Foundation, an  
organization that fights  
the abuses of unionism.**



**NATIONAL RIGHT TO WORK  
LEGAL DEFENSE FOUNDATION, INC.**

*Defending America's workers from the abuses of compulsory  
unionism since 1968*

